

SERBIA INVESTMENT AND EXPORT PROMOTION AGENCY

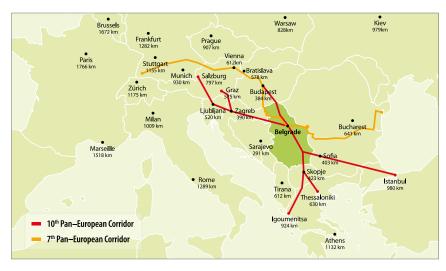
Automotive Profile Serbia

Quality Works









Serbia ID Card	
Official Name	Republic of Serbia
Form of State	Democratic Republic
Political Structure	President Unicameral assembly with 250 seats
Area	88,361 km ²
Population	7.1 million
Geographic Position	South East Europe, central part of the Balkan Peninsula, at the intersection of Pan European Corridors N 0 . 10 and N 0 . 7
Border	In the east–Serbia borders Bulgaria, in the northeast–Romania, in the north– Hungary, in the west–Croatia and Bosnia-Herzegovina, in the southwest– Montenegro, and in the south–Albania and Macedonia
Climate	Temperate continental, with monthly average temperatures ranging between 0.7° C in January and 17.5° C in July
Official Language	Serbian
Main Religion	Christian Orthodox
Other Religions	Roman Catholic, Islamic, Jewish, Protestant
Major Cities	Belgrade: 1,576,000; Novi Sad: 298,000; Nis: 250,000
Currency	Dinar (RSD)
GDP (2011)	€ 32,993 million
GDP pc (2011)	€ 4,543
Time Zone	Central European Time (GMT + 01:00)
Internet Domain	.rs

"For over half a century, Fiat and Zastava have played an important role in developing the Serbian automotive industry. Moreover, our commitment demonstrates our confidence and trust in Serbia, especially in view of the strong determination of its Government and the perspicacity of President Boris Tadic to enable the country to advance on its European Union path."

Mr. Sergio Marchionne, Fiat Group President



SERBIAN AUTOMOTIVE INDUSTRY TODAY



TRADITION OF SERBIAN AUTOMOTIVE INDUSTRY

More than 70 years of car making

The automotive industry in Serbia dates back to 1939 when first trucks emerged of the assembly lines in the city of Kragujevac. After World War II, this factory was renamed Zastava and the production of motor vehicles was resumed under the license of Fiat. This was a booming period for automotive suppliers in Serbia, as many component manufacturers were needed to support the growing new industry. Since Zastava was working under strict Fiat quality standards, its suppliers had to adapt to them, too. High quality production enabled them to work for other Western car manufacturers. Soon, companies like Mercedes, Ford, PSA and Opel were sourcing automotive components from Serbian companies.

The highlight of the company's operations occurred in 1989 when Zastava produced roughly 250,000 cars. They were exported to 70 countries worldwide, including the UK and the USA. Unfortunately, political problems and economic sanctions imposed on Serbia during the 90s halted development of this export-oriented sector. The break-up of former Yugoslavia had a big impact on Zastava's existing supply chain while economic sanctions left it with a severely depleted market. Serbian suppliers faced the same problems. Industry was confined to serving more or less only the Serbian market whereas reduced profit made investment in technology development nearly impossible.

Since the democratic changes in 2000, Serbian automotive industry has rapidly re-emerged. Privatization of companies and a strong influx of foreign capital, combined with the experience of Serbian workers and active government support are producing incredible success in the industry that was completely stagnating just a few years ago.

Anual growth of 30%

At the end of the 90s the cornerstone of Serbian automotive industry, ZastavaAutomobili, was in serious trouble. There was almost no technical development, the market had shrunk severely, and production had fallen from more than 200,000 vehicles to around 20,000.

The year 2001 initiated the privatization process in all state-owned companies in Serbia and gradually the sector of automotive industry transformed itself. Much needed investments started the modernization of the production but recovery of industry was not an instant one. The structure of automotive parts produced changed together with traditional market as companies became much more export oriented. The entry of foreign capital increased year by year, while the takeover of ZastavaAutomobili by Fiat Group in 2008 signified a new milestone in the sector.

Today automotive industry is one of the key sectors of Serbia's economic development, marked by Government of Serbia as one of the sectors of strategic importance. With the effects of global economic crises waiving, 2012 will be marked by start of production of newest Fiat model in Serbia, restoring vehicle production to its former heights.

The review of sector turnover shows a year by year constant and rapid growth. The period of six years saw the revenues double. With production of vehicles before 2012 only at low volumes most of the turnover comes from production of car parts.





Breakdown of Automotive Product Groups in Serbia 2011 32.40% Chassis System 22.32% Eletrical, Elestronic & Power supply 12.52% Engine & Components Motor Vehicles 11.84% Vechile Interior System & Parts 2.65% **Oils And Lubricants** 2.62% Trailers 2.61% Vechile Plastic & Rubber parts 2.08% Special Equipment & Accesories 1.81% Drivetrain 1.72% Vechile Superstructures 1.57% 1.13% Automotive Hydraulic & Pneumatics 1.05% Filters & Gaskets Body Parts 0.86% 0.80% **Breaking System** Standard Parts 0.01% Source: Source: SIEPA research 2012

Largest Products in Automotiv	e Industry in Se	rbia 2011		
Tires				28.48%
Casted & Machined Parts		1	3.49%	
Car Batteries		13.10	%	
Wiring Harness		9.21%		
Passinger Cars		8.08%		
Oils And Lubricants	2.62%			
Trailers	2.62%			
Ball Bearings	2.44%			
Pressed Parts	2.34%			
Buses	1.93%			
Seat Covers	1.91%			
Trucks	1.82%			
Vehicle Superstructures	1.55%			
Forged & Machined parts		10.38%		
Source: SIEPA research 2012				

"Until three or four years ago, not a single company from Serbia had been able to compete on international level. The situation is now much better. Most of them will, as suppliers, join our international companies that will be built in the location of Grosnica by the end of the 2011."

Mr. Giovanni de Filippis, former CEO Fiat Automobili Srbija

Manufacturing of parts of vehicle chassis system is mostly present in the industry, especially tires and suspension parts. Electrical system components are another dominant product group with car batteries and wiring installations being most important products. Also significant is the production of engine components, mostly casted, forged and machined parts like camshafts, brake discs, valves or flywheels.

The ownership structure of the sector shows that around 66% of automotive companies in Serbia are domestically owned. However, many of them are small companies so the share number does not give an indication of the ownership structure in the sector.

Taking a look at the employment structure, most of the workers are again employed by Serbianowned companies, but this employment represents around 36% in the sector. The fact that 64% of workers are employed in foreign-owned companies is a good indicator of the internationalization of the sector. Leading employers among foreign companies are German, South Korean, Slovenian, French and Italian producers.



Serbian-owned					10,0
German-owned			4,382		
Korean-owned		3,51	1		
Slovenian-owned		2,996			
French-owned		2,746			
Italian-owned	1,350				
Other		2,963			



FDI INFLUX

Recent years marked by foreign investments

It can easily be said that the past ten year of automotive industry in Serbia were marked by foreign investments. Initially, it was French Michelin and Le Belier and Slovenian Cimos who entered Serbia through privatization process, but in later years capital began to enter through greenfield projects as well. In this period companies like German Dräxmaier, Leoni or Norma Group, Italian Dytech or Korean Yura Corporation built their factories in Serbia to supply the growing markets of EU and Russia.

Foreign Investments in Serbia by Secto	rs (in € million)			
Financial				3,253.
Food and Beverage, Agriculture			2,72	21.1
Telecommunications			2,245.0	
Retail		1,9	60.2	
Automotive Industry		1,577.0		
Oil and Gas		1,524.4		
Real Estate	1,1	<mark>25.5</mark>		
Tobacco	1,008.	0		
Construction	840.3	3		
Pharmaceutical	826.0			
Metallurgy and Metalworking	509.1			
Wood and Furniture	317.0			
Insurance & Pension	313.7			
Textile & Clothing	228.7			
Tourism	213.7			
Chemical	200.1			
Packaging	194.2			
Electrical & Electronics	168.3			
Others	338.3			
Source: SIEPA research 2012				

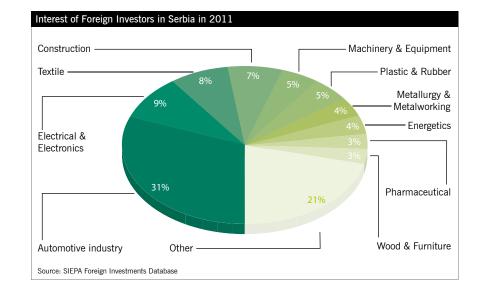
"Serbia fulfills a lot of preconditions for labor-intensive JIT production with available labor force, good infrastructure and not forget the strong and highly qualified support of the government and local authorities."

Mr. Peter Prohaska, former General Manager LEONI Serbia

As a location Serbia offers a balance of low operating costs, free trade possibilities, financial incentives and labor availability, while investment security is fully guaranteed through Law on Foreign Investment. Through its free trade agreement with Russian Federation customs union on one side and European Union on the other, Serbia is the only country in Europe which offers custom free export possibilities for automotive parts to both these huge markets.

These excellent conditions for automotive production resulted in almost 1.6 billion \in of foreign investment in last ten years accompanied with huge interest for further investment. This is best represented by the fact that 30% of all investors inquiries to SIEPA come from automotive sector. Starting from 2012 brands such as Robert Bosch, Continental and Cooper Tires will have their manufacturing footprint in Serbia as well.

Decision of Fiat to take over the old Zastava plant in 2008 marked a new age in foreign investments in the sector. While previously all investment projects were export oriented and seeking a cost effective manufacturing location, Fiat also revived domestic market for automotive parts. This attracted the new type of investors as brands like MagnetiMarelli and Johnson Controls established their greenfield factories in Serbiain 2011. All together ten international parts and systems producers built their factories in Serbia to supply the Fiat factory.



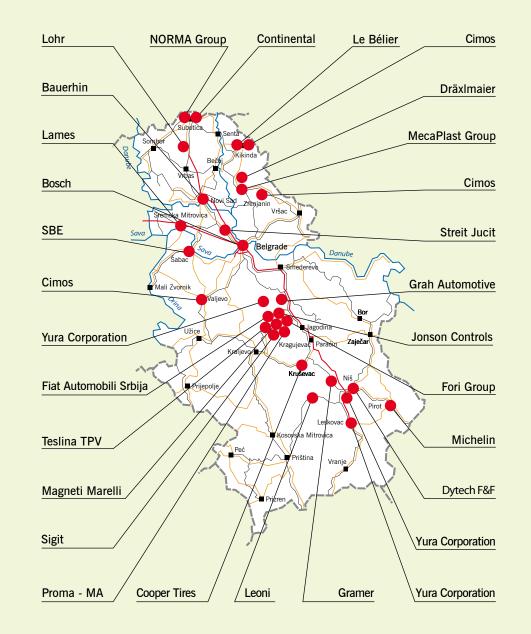
"Serbia is a country that has a very interesting logistic position. From Serbia it is very easy to access the Central Europe and also you can serve the Eastern Europe."

Mr. Giovanni de Filippis, former CEO Fiat Automobili Serbia

Largest Foreign Investors in Serbian Automotive Industry 2012						
Name	Country	Municipality	Value	Jobs	Completed	
Fiat Automobili Serbia	Italy	Kragujevac	940.0	1.100	2008	
Michelin TigarTyres	France	Pirot	150.0	2.000	2002	
Cimos	Slovenia	Kikinda	120.0	1.100	2004	
Bosch	Germany	Pećinci	72.0	620	2011	
Cooper Tires	USA	Kruševac	50.0	400	2011	
Yura Corporation	South Korea	Rača	44.0	4.500	2010	
MagnetiMarelli	Italy	Kragujevac	26.0	170	2011	
Johnson Controls	USA	Kragujevac	26.0	380	2011	
Proma - MA	Italy	Kragujevac	25.0	315	2011	
Dräxlmaier DAD	Germany	Zrenjanin	15.0	1.700	2007	
Leoni	Germany	Prokuplje	15.0	1.300	2009	
Le Belier Kikinda LBK	France	Kikinda	15.0	500	2003	
Sigit	Italy	Kragujevac	13.5	104	2011	
Dytech F&F Serbia	Italy	Niš	13.0	403	2010	
NORMA Group	Germany	Subotica	11.0	500	2010	
Grah Automotive	Slovenia	Batočina	11.0	400	2009	
Mecaplast	France	Zrenjanin	10.1	120	2011	
Continental - Conti Tech	Germany	Subotica	8.0	250	2011	
Tesnila TPV	Slovenia	Kragujevac	6.0	100	2005	
Bauerhin	Germany	Inđija	5.0	750	2010	
Grammer	Germany	Aleksinac	5.0	720	2007	
Lohr	France	BačkaTopola	3.2	84	2008	
IntertrustZastavaKovacnica	Bulgaria	Kragujevac	3.2	360	2005	
Fori Group	Slovenia	Kragujevac	3.0	360	2006	
Source: SIEPA Foreign Investments Data	abase					



Largest Foreign Investors in Serbian Automotive Industry 2012



Success Stories



Fiat AutomobiliSrbija (FAS) was established in 2008 by a joint venture agreement between Fiat Group Automobiles (67%) and the Republic of Serbia (33%). Based on the subsequent agreement, the government handed over to FAS the ownership of the land and the property of Zastava plant in Kragujevac, as well as a building in Belgrade. In return, Fiat Group invested 940 million EUR in the Serbian Automotive Industry. Fiat Automobiles Serbia factory was officially opened on 16th April 2012. The plant is designed for production of more than 200,000 cars annually.

Important part of the above mentioned agreement is the establishment of a 67-hectar supplier park in Grošnica, which provides components to the plant and contributes to increased production for export. List of key suppliers in this park includes: MagnetiMarelli, Johnson Controls, Proma MA, Sigit and HT&L. From the infrastructural point of view, the government and the local authorities are contributing to this Greenfield investment by improving railway and road conditions and building a connection to Corridor 10.





One of the most interesting investment success stories in Serbia is the Korean Yura Corporation. The leading Korean supplier of automotive electrical and electronics distribution systems first visited Serbia with the idea to establish a manufacturing site in January 2010. Two years later Yura Corporation operates no less than four factories in Serbia. Yura Corporation has invested more than 44 million euros in their factories in Serbia that employ more than 4,000 workers and supply the growing production of Hyundai and KIA cars in Europe.

COMPETENT LABOR MARKET



11%

Annual Productivity Growth between 2004 and 2008

"We are very pleased with the professionalism of our employees from operators to engineers. Studies from schools to colleagues are providing students with very good skills in all areas of techniques like chemistry, mechanics and electronics, which are necessary for our high technology industry."

> Mr. Bruno Masson, Industrial Director Tigar Tires Michelin

High availability of quality work force and experts

Serbia's labor force combines exceptional work efficiency with sizable labor supply. With its unique advantage of high quality and low costs, it is one of the key factors in reaching a strong business performance.

Quality of local labor force is best reflected in robust industrial productivity, rising at an 11% rate between 2004 and 2008. Labor supply in Serbia in 2012 comprises of 665,474 unemployed and that number annually increases by 42,000 university and 2-year college graduates and 74,000 high school graduates. Technical education is particularly strong–high school students are among the best performers at world contests in natural sciences, while Serbian engineers are well-known worldwide for their expertise. In addition, Serbia boasts the highest English speaking proficiency in Eastern Europe. Management education has also been improved with an introduction of joint graduate and post-graduate courses organized by local universities and renowned Western business schools.

Serbia Labor Chart 2012				
Average net salary	265€			
Contributions paid by the employer				
Pension and disability insurance	11.00%			
Health insurance	6.15%			
Unemployment insurance	0.75%			
Contributions paid by the employee				
Pension and disability insurance	11.00%			
Health insurance	6.15%			
Unemployment insurance	0.75%			
Personal Income Tax	12.00%			
Average gross salary	357€			
Labor law				
Working week:	40h			
Overtime:	8h/week 4h/day			
N°. of shifts:	max 3			
Labor supply				
Employed people*	2,299,068			
Unemployed people*	665,474			
Unemployment rate*	22.4%			
Source: Statistical Office of the Republic of Serbia (Jan-Oct 2012) / (*Oct 2012)				





COMPLETE LOGISTICS AND INFRASTRUCTURE



2 Hour

Flight to Anywhere in Europe

"Serbia has invested a lot of attention to the road and industrial infrastructure as well as the customs system making it possible to establish manufacturing operations and OEM supply at a very fast rate."

> **Mr. Jongwoo Nam,** General Manager Yura Corporation

Well developed and constantly improving

As a logistics base, Serbia is a perfect location for a company wishing to efficiently serve its EU, SEE or Middle Eastern customers. It borders the EU at the Hungarian, Bulgarian, and Romanian state lines, while offering benefits of working outside the EU. Owing to its excellent strategic position on the geographic borderline between East and West, Serbia is often referred to as a gateway of Europe. Two important European corridors, Nº 7 – River Danube and Nº 10 – the international highway and railroad, intersect on Serbian territory, providing excellent transportation connections with Western Europe and the Middle East. By using well developed road connections, a shipment from Serbia can reach even the remotest parts of Europe in less than 72 hours. The transport of goods via railroads is highly cost effective. Through the Corridor Nº 10, Serbia offers access to major European destinations. Serbia boasts a great potential to grow into the logistics hub of South East Europe. In order to further upgrade the country's road and railway networks, roughly €4 billion will be invested in its modernization over the coming years.

The natural availability of hydropower and coal in Serbia results in the lowest price of electricity in Europe, averaging just $0.05 \notin kWh$. The gas pipeline covers around 50% of the major cities in Serbia but further boost will come from the new South Stream Pipeline that will transport Russian natural gas across Black Sea, Bulgaria and Serbia into the mainland Europe. The 63 million m³ per year pipeline is due to be completed by 2015.

Transportation Infrastructure				
Length of road network	40,485 km			
Length of railway network	3,809 km			
Length of navigable routes	959 km			
Number of river ports	12			
Number of international airports	2			
Average Utilities Cost				
Electricity	0.05 €/kWh			
Gas	0.42 €/m³			
Water	0.2 €/m³			
Average Production Hall Cost				
Building	400 €/m²			
Renting	5 €/m²			
Source: Ministry of Infrastructure and Energy of the Republic	of Serbia			



UNIQUE FREE TRADE AGREEMENTS

1 Billion People

Total Size of the Market with Customs-Free Access

"Our operations here will provide the Fiat Group with the means to widen its customer base and to support its expansion and volume aspirations from a strategic region, while, at the same time, contributing to Serbia's industrial and technological development. This initiative will enhance the economic and social growth of the region.

Mr. Sergio Marchionne, Fiat Group President

Serving both East and West

Externally, Serbia can serve as a unique base for duty-free trade for a market of $1 \ \mbox{billion people including:}$

- The European Union,
- The United States of America,
- The Russian Federation,
- Turkey,
- South East Europe,
- The European Free Trade Agreement states,
- Kazakhstan, and
- Belarus.

Serbia is the only European country with free trade arrangements with both European Union and Russian Federation. Not only it bridges East and West but it also serves as a service hub for European and Asian markets. The free trade agreements with EU, EFTA, CEFTA and Turkey allow mutual accumulation of origin, as do the agreements with Russia, Belorussia and Kazakhstan.

Only two restrictions in free trade still exist: when importing from EU to Serbia, there are customs duties that will gradually be reduced to zero by 2014, while the agreement with Russia excludes only passenger cars.

Free Trade Zones and Inward Processing

Exporters in Serbia do not have to be concerned with import duties and VAT on materials from EU or any other country in the world. In order to stimulate export oriented production, Republic of Serbia provides custom and VAT free import of materials through the Inward Processing procedure. The general permission for Inward Processing is obtained once a year but even further simplification of the procedure can be gained by operating in one of the Free Trade Zones. Free Trade Zone is considered to be outside the custom system and all goods bound for factories inside them are custom and VAT free.



Market	Trade Regime	N°. of Inhabitants
European Union	Interim Trade Agreement	494,070,000
USA	Generalized System of Preferences	302,558,000
Russia, Belorussia & Kazakhstan	Free Trade Agreement	168,640,600
CEFTA	Free Trade Agreement	29,990,542
EFTA	Free Trade Agreement	13,000,000
Turkey	Free Trade Agreement	75,000,000
Total		1,083,259,142

FAVORABLE TAX REGIME



15%

Favorable Corporate Profit Tax Rate

"Production capacities are expected to increase significantly once we have commenced our operations in Subotica. The facility is expected to be at full operating capacity by 2015. Our decision to invest in Serbia will benefit both the region of Subotica and our European customers to meet their high and increasing demand."

Mr. John Stephenson, COO of NORMA Group

The lowest tax rates in Europe

Serbia's tax system is highly conducive to investment. Apart from featuring the lowest tax rates in Europe, investors can benefit from possible tax incentives which create excellent start up conditions. Primarily, there is a possibility of a 10 year corporate profit tax holiday for investments into the manufacturing sector which are worth over \notin 9 million and create more than 200 new jobs. In addition, investors can receive incentives on almost all principal taxes in Serbia.



Тах	Rate	Recurrence	Possible incentive
Corporate Profit Tax	15%	yearly	10 year holiday (investments over 9 million euro and 200 new jobs) 20% or 40% of investment value as tax credit
Withholding Tax (for dividend, shares in profits, royalties, interest income, capital gains, lease payments for real estate and other assets)	20%	yearly	lower rate of 10% or 5% according to double taxation agreement
VAT	20% - standard 8% - lower rate	monthly	import VAT return for export of finished goods import VAT exempt in free trade zones
Property Tax	up to 0.4%	yearly	rates vary by municipality
Absolute Rights Transfer Tax	0% - stocks and bonds 2.5% - other property	at purchase of property	
Salary Tax	12%	monthly	3 - year holiday for hiring apprentices2 - year holiday for hiring unemployed workers
Annual Income Tax	10% - under 6x average salary 15% - over 6x average salary	yearly	
Pension and disability insurance	11%	monthly	 3 - year holiday for hiring apprentices 2 - year holiday for hiring unemployed workers
Health insurance	6.15%	monthly	 3 - year holiday for hiring apprentices 2 - year holiday for hiring unemployed workers
Unemployment insurance	0.75%	monthly	 3 - year holiday for hiring apprentices 2 - year holiday for hiring unemployed workers

STIMULATING FINANCIAL INCENTIVES



€4,000-10,000

State Grants for Every New Job Created

Reducing investment costs

Highly competitive and diverse investment incentives are designed to reduce costs of investment projects in Serbia. For standard-scale Greenfield and Brownfield projects, non-refundable state funds are offered in the range between \leq 4,000 and \leq 10,000 per new job created within 3 years.

Large-scale investments may be eligible to receive government funds subsidizing up to 20% of the project's value if the investment meets minimum requirements including initial investment amount and job creation requirements.

For more information see the financial incentives table on the next page.

Medium-sized projects - investments of over \in 50 million that create at least 150 new jobs within an agreed-upon timeframe of no longer than 10 years - are eligible to receive up to 10% of the total investment value.

Over the past six years, more than 25 investment projects in the automotive industry have benefited from the state grants program. The list of companies that developed their projects in Serbia with a support of financial incentives includes: Fiat, Bosch, Michelin, Continental, Magneti Marelli, Johnson Controls, Leoni, Yura Corporation and many more.

Financial Incentiv	Standard-scale Projects			
Eligible Investment	Manufactu	Internationally- Marketable Services		
Projects	Investments in Underdeveloped Regions	Investments in Standard Regions	The Entire Territory of the Republic of Serbia	
Amount of founding	€ 4,000 - 10,000 for each new job created	€ 4,000 - 10,000 for each new job created	€ 4,000 - 10,000 for each new job created	
The Minimum Investment Amount	€ 0.5 mn	€1mn	€ 0.5 mn	
The Minimum Number of New Full-time Jobs Created	50	50	10	

Financial Incentiv Eligible Investment Projects	es Investments of Special Importance	Large Investn	Mid-sized Investment Projects	
Amount of Funding (€)	Up to 17% of the total investment amount	Up to 17% of the total investment amount	Up to 20% of the total investment amount	Up to 10% of the total investment amount
The Minimum Investment Amount	€ 200 mn	€ 100 mn or greater	Between € 50 mn and € 100 mn	€ 50 mn
The Minimum Number of New Jobs Created	1.000	300		150

"Serbian Government is very strongly supporting the industrial development of the country making it very easy and profitable for foreign investors to locate there."

> Mr. Jongwoo Nam, General Manager Yura Corporation



Recommended Investment Locations

"Subotica is a strategic location for NORMA Group, and our local and regional partners made it a convincing choice. Our investment in Serbia furthermore reflects a strongly increasing demand for NORMA Group's innovative solutions in engineered joining technologies and distribution services."

Mr. Werner Deggim, CEO of NORMA Group

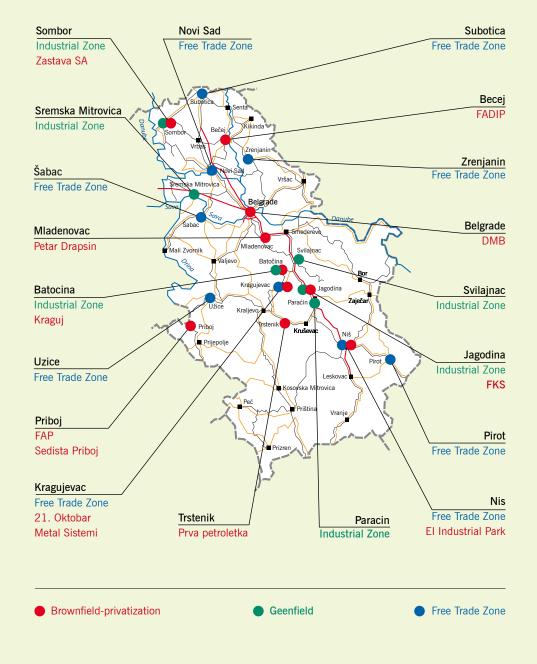
40 million

Square meters of equiped Greenfield locations in SIEPA investment location database

Locate the right spot

One of SIEPA's primary activities is finding suitable investment locations in Serbia. By maintaining an investment location database and working closely with investors, SIEPA advises on opportunities in Serbia, best suited to a particular project. In the automotive industry, SIEPA has already worked with companies such as Leoni, Yura Corporation, Dytech or Norma Group in presenting available locations and assisting in the right selection. Based on our experiences, we can recommend the following investment locations and will be pleased to offer more details to interested investors:





About SIEPA

Serbia Investment and Export Promotion Agency (SIEPA) is a government organization dedicated to effectively helping foreign investors and buyers, while raising Serbia's profile in the minds of international business decision-makers. Created in 2001 by the Government of the Republic of Serbia, SIEPA's mission is to support foreign companies seeking to set up or expand in Serbia and Serbian companies when doing business worldwide.

Created as a one-stop-information-shop, SIEPA acts as a reliable partner for international companies throughout their investment project to ensure the best results. Foreign buyers committed to the highest quality may rely on our knowledge and expertise when looking for the right supplier.

Major services offered to potential investors are free-of-charge and readily available:

- Providing statistics, economic and legal investment related information,
- Database of Greenfield and other investment opportunities, with site visit organization,
- Assistance in obtaining registration, licenses, permits and other documentation,
- Identifying local partners and suppliers, including meeting facilitation,
- Presenting ready-to-invest projects,
- Maintaining investment and exporters databases,
- Delivering sector analysis and studies.

Some of the largest recent Greenfield projects in Serbia were completed as a result of our assistance. The portfolio of automotive companies that rely on our services to implement their projects in Serbia ranges through brands like Fiat, Michelin, Leoni, Yura Corporation and many more.

To help potential investors speed up completion of their projects, SIEPA networks with all FDI-related public and private sector bodies, including Government ministries and other Governmental bodies, municipal authorities and local self-government, building land agencies, tax and customs authorities, statistical bureaus, chambers of commerce and the National Bank of Serbia.

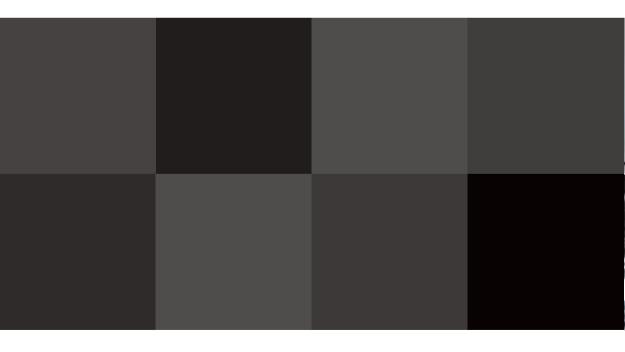
SIEPA publications and materials on doing business in Serbia, as well as detailed sector analyses and studies feature numerous business opportunities in our country. They are available in hard copy and can be downloaded from our web-site at www.siepa.gov.rs.

We would like to invite you to contact our specialized staff ready to assist you and your business interests. Information packages about law, industries, sectors, business practices, and general doing business in Serbia is tailored and, may be, confidential based on your company's needs and requests. If you would like the best access to the opportunities and intelligence gathered by our expert team, do not hesitate to contact us. Working with us is simple and effective.

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